



PLEASE READ THIS FIRST	SECTION A: EMPLOYER DETAILS & INSTRUCTIONS																																																																		
<p><b>PURPOSE OF THIS FORM</b></p> <p>This form enables employers to comply with Section 27 (1) of the Employment Equity Act 55 of 1998 as amended.</p> <p>This form contains the format for income differential statement to be completed by designated employers to the Employment Conditions Commission.</p> <p><b>WHO COMPLETES THIS FORM?</b></p> <p>All designated employers who are required to submit a report in terms of Section 27 (1) of the Employment Equity Act, 55 of 1998 as amended. Employers who wish to voluntarily comply with the reporting requirements of the Act are also required to complete this form.</p> <p><b>WHEN SHOULD EMPLOYERS REPORT?</b></p> <p>Designated employers must submit the Income Differential Statement annually on the first working day of October or by 15 January of the following year in the case of electronic reporting.</p> <p>Employers who become designated on or after the first working day of April but before the first working day of October must submit their Income Differential Statement on the first working day of October the following year.</p> <p><b>SEND TO:</b></p> <p>Employment Equity Registry The Department of Labour Private Bag X117 Pretoria 0001</p> <p>Online Reporting: <a href="http://www.labour.gov.za">www.labour.gov.za</a> Helpline: 0860101018</p> <p><b>NO FAXED OR E-MAILED REPORTS WILL BE ACCEPTED</b></p>	<table border="1"> <tr><td>Trade name</td><td>DEWING CONSTRUCTION PTY LTD</td></tr> <tr><td>DTI registration name</td><td>DEWING CONSTRUCTION PTY LTD</td></tr> <tr><td>DTI registration number</td><td>198100426807</td></tr> <tr><td>PAYE/SARS number</td><td>7710704463</td></tr> <tr><td>UIF reference number</td><td>1670104</td></tr> <tr><td>EE reference number</td><td>802165</td></tr> <tr><td>Seta classification</td><td>CONSTRUCTION SECTOR</td></tr> <tr><td>Industry/Sector</td><td>CONSTRUCTION</td></tr> <tr><td>Telephone number</td><td>0437436479</td></tr> <tr><td>Postal address</td><td>PO Box 15250 Beacon Bay BEACON BAY</td></tr> <tr><td>City/Town</td><td>EAST LONDON</td></tr> <tr><td>Province</td><td>EASTERN CAPE</td></tr> <tr><td>Postal code</td><td>5205</td></tr> <tr><td>Physical address</td><td>4 Ray Street Eureka EAST LONDON</td></tr> <tr><td>City/Town</td><td>EAST LONDON</td></tr> <tr><td>Province</td><td>EASTERN CAPE</td></tr> <tr><td>Postal code</td><td>5200</td></tr> <tr><td colspan="2" style="text-align: center;"><b>Details of CEO at the time of submitting this report</b></td></tr> <tr><td>Name and surname</td><td>Andrew Sean Gericke</td></tr> <tr><td>Telephone number</td><td>0437436479</td></tr> <tr><td>Fax number</td><td>0437435908</td></tr> <tr><td>Email address</td><td>andrew@dewingconstruction.co.za</td></tr> <tr><td colspan="2" style="text-align: center;"><b>Details of Employment Equity Manager at the time of submitting this report</b></td></tr> <tr><td>Name and surname</td><td>Sally Hartley</td></tr> <tr><td>Telephone number</td><td>0437436479</td></tr> <tr><td>Fax number</td><td>0437435908</td></tr> <tr><td>Email address</td><td>creditors@dewingconstruction.co.za</td></tr> <tr><td colspan="2" style="text-align: center;"><b>Information about the organization at the time of submitting this report</b></td></tr> <tr><td>Business type</td><td>Private Sector</td></tr> <tr><td>Number of employees in the organization</td><td>150 or more</td></tr> <tr><td>Is your organization an organ of State?</td><td>No</td></tr> <tr><td>Is your organisation part of a group / holding company? If yes, please provide the name.</td><td>No</td></tr> <tr><td>Year for which this report is submitted</td><td>2016</td></tr> </table>	Trade name	DEWING CONSTRUCTION PTY LTD	DTI registration name	DEWING CONSTRUCTION PTY LTD	DTI registration number	198100426807	PAYE/SARS number	7710704463	UIF reference number	1670104	EE reference number	802165	Seta classification	CONSTRUCTION SECTOR	Industry/Sector	CONSTRUCTION	Telephone number	0437436479	Postal address	PO Box 15250 Beacon Bay BEACON BAY	City/Town	EAST LONDON	Province	EASTERN CAPE	Postal code	5205	Physical address	4 Ray Street Eureka EAST LONDON	City/Town	EAST LONDON	Province	EASTERN CAPE	Postal code	5200	<b>Details of CEO at the time of submitting this report</b>		Name and surname	Andrew Sean Gericke	Telephone number	0437436479	Fax number	0437435908	Email address	andrew@dewingconstruction.co.za	<b>Details of Employment Equity Manager at the time of submitting this report</b>		Name and surname	Sally Hartley	Telephone number	0437436479	Fax number	0437435908	Email address	creditors@dewingconstruction.co.za	<b>Information about the organization at the time of submitting this report</b>		Business type	Private Sector	Number of employees in the organization	150 or more	Is your organization an organ of State?	No	Is your organisation part of a group / holding company? If yes, please provide the name.	No	Year for which this report is submitted	2016
Trade name	DEWING CONSTRUCTION PTY LTD																																																																		
DTI registration name	DEWING CONSTRUCTION PTY LTD																																																																		
DTI registration number	198100426807																																																																		
PAYE/SARS number	7710704463																																																																		
UIF reference number	1670104																																																																		
EE reference number	802165																																																																		
Seta classification	CONSTRUCTION SECTOR																																																																		
Industry/Sector	CONSTRUCTION																																																																		
Telephone number	0437436479																																																																		
Postal address	PO Box 15250 Beacon Bay BEACON BAY																																																																		
City/Town	EAST LONDON																																																																		
Province	EASTERN CAPE																																																																		
Postal code	5205																																																																		
Physical address	4 Ray Street Eureka EAST LONDON																																																																		
City/Town	EAST LONDON																																																																		
Province	EASTERN CAPE																																																																		
Postal code	5200																																																																		
<b>Details of CEO at the time of submitting this report</b>																																																																			
Name and surname	Andrew Sean Gericke																																																																		
Telephone number	0437436479																																																																		
Fax number	0437435908																																																																		
Email address	andrew@dewingconstruction.co.za																																																																		
<b>Details of Employment Equity Manager at the time of submitting this report</b>																																																																			
Name and surname	Sally Hartley																																																																		
Telephone number	0437436479																																																																		
Fax number	0437435908																																																																		
Email address	creditors@dewingconstruction.co.za																																																																		
<b>Information about the organization at the time of submitting this report</b>																																																																			
Business type	Private Sector																																																																		
Number of employees in the organization	150 or more																																																																		
Is your organization an organ of State?	No																																																																		
Is your organisation part of a group / holding company? If yes, please provide the name.	No																																																																		
Year for which this report is submitted	2016																																																																		



labour

Department:  
Labour  
REPUBLIC OF SOUTH AFRICA

EMPLOYMENT EQUITY  
Page 1 of 10 | EEA2 15 Oct 2016  
06:14

**PLEASE READ THIS FIRST**

**SECTION A: EMPLOYER DETAILS & INSTRUCTIONS**

**PURPOSE OF THIS FORM**

This form enables employers to comply with Section 23 of the Employment Equity Act 55 of 1998, as amended.

This form contains the format for employment equity reporting by designated employers to the Department of Labour.

**WHO COMPLETES THIS FORM?**

All designated employers. Employers who wish to voluntarily comply with Chapter 3 of the Act are also required to complete this form.

**WHEN SHOULD EMPLOYERS REPORT?**

Designated employers must submit their report annually on the first working day of October or by 15 January of the following year in the case of electronic reporting.

Employers who become designated on or after the first working day of April but before the first working day of October must only submit their first report on the first working day of October of the following year.

**SEND TO:**

Employment Equity Registry  
The Department of Labour  
Private Bag X117  
Pretoria 0001

Online Reporting:  
[www.labour.gov.za](http://www.labour.gov.za)  
Helpline: 0860101018

**NO FAXED OR E-MAILED REPORTS WILL BE ACCEPTED**

Trade name	DEWING CONSTRUCTION PTY LTD
DTI registration name	DEWING CONSTRUCTION PTY LTD
DTI registration number	198100426807
PAYE/SARS number	7710704463
UIF reference number	1670104
EE reference number	802165
Sela classification	CONSTRUCTION SECTOR
Industry/Sector	CONSTRUCTION
Telephone number	0437436479
Postal address	PO Box 15250 Beacon Bay BEACON BAY
City/Town	EAST LONDON
Postal code	5205
Province	EASTERN CAPE
Physical address	4 Ray Street Eureka EAST LONDON
City/Town	EAST LONDON
Postal code	5200
Province	EASTERN CAPE
<b>Details of CEO/ Accounting Officer at the time of submitting this report</b>	
Name and surname	Andrew Sean Gericke
Telephone number	0437436479
Fax number	0437435908
Email address	andrew@dewingconstruction.co.za
<b>Details of Employment Equity Senior Manager at the time of submitting this report</b>	
Name and surname	Sally Hartley
Telephone number	0437436479
Fax number	0437435908
Email address	creditors@dewingconstruction.co.za
<b>Information about the organization at the time of submitting this report</b>	
Business type	Private Sector
Number of employees in the organization	150 or more
Is your organization an organ of State?	No
Is your organisation part of a group / holding company? If yes, please provide the name.	No
Year for which this report is submitted	2016